

Consortium of Universities for Global Health

Annual Report

2014-2015



Letter from the Chair of the Board and Executive Director

Dear Colleague,

It has been a big year for global health and for the Consortium of Universities for Global Health (CUGH). Interest in global health continues to grow across academia and other sectors of society, and CUGH continues to evolve with this exciting, emerging field. With over 135 institutional members, CUGH has become one of the world's largest academic-based, non-profit, global health organizations. While we continue to find better ways to support our university members in their research, education and service partnerships to improve the wellbeing of people around the world, particularly those who are least privileged, 2015 also saw CUGH exploring new ways to bring together people interested in global health. This year CUGH launched individual as well as institutional membership, which we hope further facilitates chances for the multidisciplinary, inter-sectorial collaborations necessary to address the global health challenges facing us all.

This year's annual conference was our most successful one yet. Thanks to the tremendous efforts of the Local Organizing Committee led by Dr. Jerry Keusch, the conference chair, and with terrific support from Boston University, the conference host university, the research-focused meeting attracted more than 1600 attendees from over 50 countries. This year CUGH also introduced a travel scholarship program to assist low- and middle-income country presenters to attend the conference. Future conferences will be held in San Francisco (April 8-11, 2016), Washington, DC (April 7-9, 2017) and New York City (March 15 -18, 2018).

This year CUGH also deepened existing relationships with the Lancet Global Health, Annals of Global Health, the National Cancer Institute, Gairdner Foundation, the Global Health Fellows Program, Pulitzer Center for Crisis Reporting and others. New collaborations were achieved with USAID on their innovation platform, the American Cancer Society and the American Association of Veterinary Medical Colleges to name a few.

CUGH's committees are an important mechanism by which members come together to share their expertise and experience in support of global health activities. The Enabling Systems Committee held workshops to advance the administrative practice of global health programs. The Education Committee and its subcommittees under the leadership of Dr. Sam Matheny and one of CUGH's 2015 Distinguished Global Health Awardees, Dr. Tom Hall, improved and expanded CUGH vetted resources including training modules and recommended global health competencies. The year also saw the successful launch of CUGH's mentorship program, led by Dr. Jon Ripp. This program connects experienced academic global health leaders with university-based faculty at earlier stages of establishing global health programs.

On behalf of our members CUGH advocated for: increased funding for health research, the MEPI/NEPI programs to enhance physician and nursing education in sub-Saharan Africa, protecting health workers in conflict zones and for enabling qualified university faculty to participate in the global response to the West African Ebola Virus outbreak among other issues. Through the CUGH Secretariat webinars were initiated this year addressing such topics as the global surgery deficit, sepsis, the Ebola virus outbreak and the needs of minority serving institutions.

To further assist in the response to the tragic Ebola virus outbreak in West Africa, CUGH collaborated with our members to establish Capacity Building and Emergency Response rosters of trained individuals capable of providing the professional training or humanitarian services multinational organizations such as Médecins Sans Frontière were seeking. If you are a professional interested in joining one of these rosters please email us at info@cugh.org.



Looking to the future we will continue to expand support for universities and individuals across high-, middle- and low-income countries to forge global health research, educational and service relationships, assist new academic partners in building their global health efforts and improve opportunities for students to learn about and engage in this important field.

None of these accomplishments would have been possible without the contributions of our committed members. Your involvement is essential. Participate in a committee or interest group, attend the conference or a regional workshop, and send us your suggestions as to how CUGH may better assist you in creating and sharing the knowledge, programs and practices that will improve the health of people and the planet.

The CUGH Secretariat is fortunate to have a talented and hard-working staff including: Director of Operations, Dalal Najjar, Project Manager for Events & Conference, Karen Lam, Administrative Assistant, Amy Kasman, Education Assistant, Eleazar Gutierrez and former staff Jillian Morgan, Katherine Unger, and Meghan Adolphson as well as our interns: Michelle, Vivian, Paris AJ, Ermida, Jordan, Paris, Sol and Evelyn. CUGH's successes to date owe much to their untiring efforts.

Thank you very much for your support and involvement in our consortium.

Sincerely,

A handwritten signature in black ink that reads "Timothy F. Brewer". The signature is written in a cursive style with a long, sweeping underline.

Timothy Brewer, MD, MPH

Chair, CUGH Board of Directors

A handwritten signature in black ink that reads "Keith Martin". The signature is written in a cursive style with a long, sweeping underline.

Keith Martin MD, PC

Executive Director



The Consortium of Universities for Global Health (CUGH) is a growing Washington, DC based organization of over 135 academic institutions and other organizations from around the world. We work to strengthen academic global health programs and mobilize the capabilities in academia, across sectors and disciplines to address global challenges. We were established in 2008 with generous funding from the Bill & Melinda Gates Foundation and The Rockefeller Foundation.

CUGH promotes mutually beneficial partnerships between universities and other sectors in high-, middle- and low-income countries to strengthen human capital and institutional capabilities. We are a source of training expertise across many fields that help build capacity. CUGH is a knowledge hub for best practices and educational material and we are committed to translating knowledge into action.

CUGH continues to make progress in representing university-based global health programs and promoting a broad base of understanding of the unique role of university-based global health programs as a means to contribute to creating equity and reducing health disparities globally.

CUGH is governed by a Board of Directors comprised of academic global health leaders from a diverse set of disciplines in both health- and non-health related fields. It is managed by a Secretariat based in Washington, DC.

CUGH History/Background:

CUGH is a product of the expanding interest in global health. The concept of an association of universities involved in global health was first introduced in 2005 when Dr. Gerald Keusch invited leaders from the foremost US and Canadian university-based global health centers to a meeting at Boston University to discuss whether a consortium should be formed.

Two years later, in September 2007, Dr. Jaime Sepulveda chaired an international conference of global health experts in San Francisco, co-hosted by the University of California, San Francisco (UCSF), Global Health Sciences (GHS), and the Bill and Melinda Gates Foundation (BMGF). During the conference, funding was secured from the BMGF to develop initial planning for the consortium and to hold an Inaugural Meeting in September 2008 in San Francisco. The Inaugural Meeting brought together representatives from 24 universities along with individuals from the Gates and Rockefeller Foundations, the Fogarty International Center, and the Gladstone Institute. The participants generated a vision for the organization and provided the impetus to establish a board of directors and a formal consortium structure. Following that meeting, the Rockefeller Foundation provided a grant to help sustain the nascent consortium and enable it to move to formal incorporation as a non-profit entity.

CUGH's first Annual Meeting was held on September 14-15, 2009 at the National Institutes of Health (NIH) in Bethesda, Maryland. Made possible in part by a BMGF Conference Grant, the meeting entitled "Future of Global Health: Funding, Development, Research, and Education," was attended by 287 participants. The first steps to enroll dues-paying institutional members were taken at Bethesda when CUGH's membership program was introduced. In 2010, under the direction of then-CUGH Chair Haile Debas, UCSF was awarded a three-year grant from the BMGF to accelerate the development of CUGH.

In 2009, CUGH also entered into merger discussions with the Global Health Education Consortium (GHEC). This group was founded in 1991 to facilitate and enhance global health education in health professional schools and residency programs. The merger presented the opportunity to combine the best ideas, programs, policies, and procedures from each organization and to consider new ideas and programs. The first formal step toward a CUGH-

GHEC merger took place on January 4, 2011 when a Memorandum of Understanding was signed, creating a general framework and process to discuss and negotiate the merger. Several committees were formed to provide guidance and contribute to the merger process. In December 2011, the merger between CUGH and GHEC was completed and called CUGH. Results of the merger included a stronger membership base and the expansion of educational resources. In late 2011, the Secretariat moved to Washington, DC and Dr. Keith Martin was hired as its Executive Director.

In March 2015, CUGH held its Sixth Annual Global Health Conference in Boston, MA entitled “Mobilizing Research for Global Health”. Over 1,600 people from a broad range of disciplines and institutions, representing 52 countries, attended the conference. The 2016 conference will take place April 9-11 in San Francisco, CA, and the 2017 conference will be in Washington, DC.

CUGH Secretariat -Washington, DC (as of October 2015):

- Hon. Keith Martin, MD, PC – CUGH Executive Director- kmartin@cugh.org
- Ms. Dalal Najjar- CUGH Director of Operations- dnajjar@cugh.org
- Ms. Karen Lam, Program Manager, Conference & Events- klam@cugh.org
- Mr. Eleazar Gutierrez, Education Assistant- egutierrez@cugh.org
- Ms. Amy Kasman, Administrative Assistant- akasman@cugh.org

CUGH Board of Directors:

CUGH is governed by a Board of Directors comprised of academic global health leaders from a diverse set of disciplines in both health and non-health related fields. Board members are elected from the general membership. Any individual affiliated with a CUGH institution in good standing may be nominated to serve on the Board. A committee reviews nominations and a slate of candidates is developed to stand for election. As of October 2015, the CUGH Board had 16 board members (15 regular members and 1 TAC member) and 5 ex-officio members. All CUGH Board of Directors serves three-year terms.

CUGH Board of Directors:

CUGH Board of Directors as of May 2014	CUGH Board of Directors as of March 2015
Michele Barry, MD, FACP	Michele Barry, MD, FACP
Margaret Bentley, PhD	Margaret Bentley, PhD
Timothy Brewer, MD, MPH, FACP- <i>Chair</i>	Timothy Brewer MD, MPH, FACP- <i>Chair</i>
Pierre Buekens, MD, PhD- <i>Vice Chair</i>	Pierre Buekens, MD, PhD- <i>Vice Chair</i>
Patricia Conrad, DVM, PhD	Patricia Conrad, DVM, PhD
Patricia Davidson, PhD, Med, RN, FAAN	Patricia Davidson, PhD, Med, RN, FAAN
Haile T. Debas, MD	Samath Dharmaratne, MBBS, MSc, MD
Richard Deckelbaum, MD	Wafaa El-Sadr, MD, MPH, MPA
Lawrence O. Gostin, JD, LLD- <i>Secretary</i>	Patricia Garcia, MD, MPH, PhD

Ann Kurth, PhD, CNM, FAAN- <i>Treasurer</i>	Liz Grant, PhD
Michael H. Merson, MD	Ann Kurth, PhD, CNM, FAAN- <i>Treasurer/Secretary</i>
Guy Palmer, DVM, PhD	Shannon Marquez, PhD, MEng
Nelson Sewankambo, MBChB, MSc, M.MED, FRCP	Nelson Sewankambo, MBChB, MSc, M.MED, FRCP
Judith Wasserheit, MD, MPH- <i>Chair Emeritas</i>	Yassen Tcholakov, Medical Student, <i>TAC Representative*</i>
Muhammad Zaman, PhD	Judith Wasserheit, MD, MPH Chair Emeritas
	Muhammad Zaman, PhD
CUGH Ex-Officio Members as of May 2014	CUGH Ex-Officio Members as of March 2015
Jennifer Adams, PhD	Jennifer Adams, PhD
Beth Bell, MD (Interim for Patricia Simone, MD)	King K. Holmes, MD, PhD
King K. Holmes, MD, PhD	Charles Larson, MD
Gerald T. Keusch, MD	Thomas Quinn, MD, MSC
Charles Larson, MD	Vikas Kapil, DO, MPH, FACOEM
Thomas Quinn, MD, MSC	
Patricia Simone, MD	

** In 2015 the CUGH Board of Directors' included a member from the CUGH Trainee Advisory Committee (TAC)*

CUGH Membership:

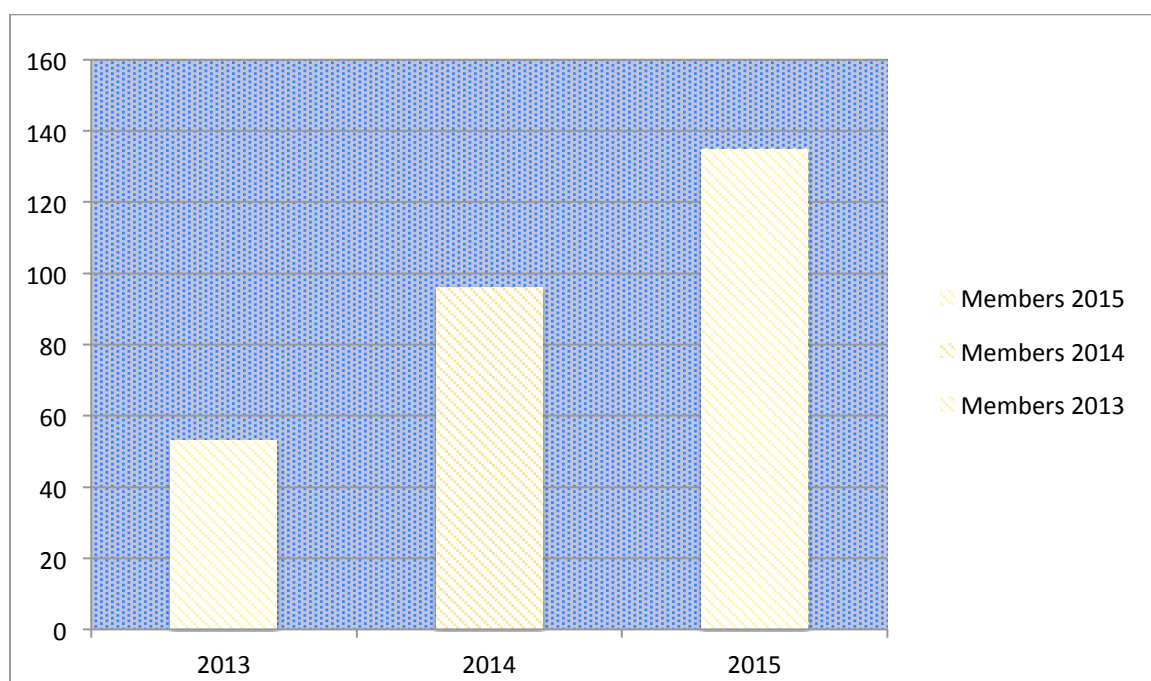
Membership growth and strengthening our member benefits has been a priority for CUGH. Our membership has increased from 53 members in 2013, to 96 in 2014 and 135 institutional members as of October 2015. The CUGH Membership Committee in March 2015 included new individual and student membership categories. We also updated categories to include non-degree granting academic institutions with multidisciplinary global health programs, partner and affiliate categories. These categories were created to attract multilateral agencies, multinational NGOs, professional associations, other global health consortia and government agencies into CUGH.

CUGH membership benefits include:

- The ability to use CUGH's Member's only online global health interest groups and discussion boards to share knowledge, build partnerships and engage in advocacy across research, education and service.
- Discounted rates for CUGH's conferences, webinars and workshops.
- Access to CUGH's Member's only online opportunities board of jobs, grants, research opportunities, scholarships, RFPs etc.
- Receive monthly updates on global health activities from around the world via CUGH's Global Health Bulletin.
- Participation in CUGH's committees in research, education, enabling systems, advocacy and communication.

- Connecting to a network of over 12,000 individuals involved in global health and over 135 academic institutions worldwide.
- Networking with leading academic global health programs and directors via our global health director's network.
- Participating in advocacy efforts on global health issues and for academic-based global health programs.
- Access to CUGH's information hub that includes: educational and program development materials, workshops, bulletins, and list serves.
- Accessing mentorship and assessment services via our Global Health Program Assessment Service.
- Institutional voting rights in CUGH elections and initiatives (only for institutional members).
- Opportunities for participation in committees/working groups and for institutional representation on CUGH's Board of Directors.

CUGH Membership 2013-2015 (as of October 2015):



CUGH Membership criteria as of October 2015:

Membership Category	Institutional Member	Criteria Met	Notes
Full Member	Large and Small Universities, Colleges and Stand-Alone Professional Schools (degree granting)	All Criteria Met	1a) Full Member: Have at least 1 interdisciplinary program; Must work in Global Health across Education, Research, and Service; Have at least 1 long-term
Associate	Large and Small Universities, Colleges	2/3 Criteria Met	

Member	and Stand-Alone Professional Schools (degree granting)		partnership with an LMIC institution.
Affiliates	Non-degree granting Academic Institutions with multidisciplinary global health programs	Have multidisciplinary global health programs	2b) Associate member: Meets 2 criteria, some flexibility if partially meeting all three criteria. 1c) LMIC member: International partnerships not required for membership but encouraged.
Partners	Multilateral Agencies, Multinational NGOs, Professional Associations, Global Health Consortia, Government Agencies	Organizations with a mission or activities consistent with those of CUGH.	
Major Foundations, Private Sector Tiered levels \$10k->\$50k		Works to improve global health; Interested in partnering/supporting CUGH; Meets CUGH's CSRT Standards.	
Individual Membership		Individual membership is open to any person interested in global health who is affiliated with an academic institution or is affiliated with an organization that could meet the criteria to be a CUGH strategic partner. Retired persons who were previously affiliated with one of these institutions also are eligible to become individual members of CUGH.	
Individual Membership-Students		Students enrolled in post secondary institutions interested in global health.	

CUGH Membership as of October 1st 2015

ABH Services PLC, an affiliate of Jimma University	SUNY Stony Brook University
Albert Einstein University	SUNY Upstate Medical University
American Association of Medical Colleges (AAMC)	Tanzanian Training Centre for International Health
American University of Beirut	Texas A&M University
Arcadia University	Texas Children's Hospital
Arhnoold Global Health Institute at Mount Sinai	Texas Tech Health Sciences Center El Paso
Asian Institute of Public Health	Texas Tech University, Lubbock

Association of American Veterinary Medical College (AAVMC)	Thomas Jefferson University
Baylor College of Medicine	Touro University
Bogomolets National Medical University	Tufts University
Boston University	Tulane University
Brown University	Uniformed Services University of the Health Sciences
California Northstate University	Universidad Peruana, Cayetano Heredia
Canadian Coalition for Global Health Research (CCGHR)	University of Alabama, Birmingham
Child Family Health International	University of Alberta
Columbia University	University of Arizona
Cornell University, Weill Medical College	University of Botswana
Creighton University	University of California, Berkeley
Dartmouth College	University of California, Davis
Dalhousie University	University of California, Los Angeles
DePaul University	University of California, Riverside
Drexel University	University of California, San Diego
Duke University	University of California, San Francisco
Emory University	University of Cincinnati College of Medicine
Florida State University	University of Chicago
George Washington University	University of Edinburgh
Georgetown University	University of Florida
Greater Lawrence Family Med. Residency Program	University of Georgia

Harvard University (Harvard Global Health Institute)	University of Illinois at Chicago
Indiana University	University of Iowa
Instituto Nacional de Salud Publica (INSP)	University of Kentucky
International Cancer Experts Corps, INC (ICEC)	University of Manitoba
International Service Learning	University of Maryland, Baltimore
John Hopkins University	University of Maryland, College Park
Kaiser Permanente Northern California Global Health Program	University of Massachusetts, Worcester
Kenyatta University	University of Miami
London School of Hygiene & Tropical Medicine	University of Michigan, Ann Arbor
Long Island University, Brooklyn	University of Minnesota, Twin Cities
Loyola University	University of Missouri
Makerere University, Uganda	University of Nebraska (College of Public Health)
Mayo Clinic College of Medicine	University of New Mexico
Massachusetts General Hospital	University of North Carolina Chapel Hill
McGill University	University of Notre Dame
McMaster University	University of Pennsylvania
Medical College of Wisconsin	University of Peradeniya, Sri Lanka
Medical Education Cooperation with Cuba (MEDICC)	University of Pittsburgh
Medical University of South Carolina (MUSC) Center for Global Health	University of Southern California
Michigan State University	University of South Carolina, Global Health Initiative
Morgan State University	University of Southern Denmark

Muhimbili University of Health and Allied Sciences	University of Texas Health Science Center, San Antonio
New York University	University of Texas Medical Branch, Center for Global Health Education
North Carolina Central University	University of Texas MD Anderson Cancer Center
Northeastern University	University of Texas Southwestern Medical Center, Dallas
Northwestern University	University Of Toronto
Ohio State University	University of Utah
Ohio University	University of Uyo
Old Dominion University	University of Virginia
Princeton University	University of Washington
Rice University	University of Wisconsin, Madison
Rosalind Franklin University of Medicine and Science	University of Vermont College of Medicine
Rutgers-Robert Wood Johnson Medical School	USAID Global Health Fellows Program II (Public Health Institute)
Saint Louis University	Vanderbilt University
San Diego State University	Wake Forest University
Save the Children International	Washington State University
Sri Siddhartha Academy of Higher Education	Washington State University in St. Louis
St. George's University	Wayne State University
Stanford University	West Virginia University School of Medicine
SUNY Downstate College of Medicine	Yantalo Peru Foundation

Description of CUGH Projects:

Webinars and Workshops

In 2015 CUGH launched its first webinar series covering a diverse range of global health issues that included the Ebola Crisis, Global Sepsis, and Global Surgery. Webinars make it possible for CUGH to discuss important issues with our members and others within the global health community. It also provides a forum for interesting exchanges between our annual meetings every spring. The webinars are recorded and viewable on the CUGH website and therefore continue to serve as informational tools after the live sessions end.

Webinar speakers this year included: Professor Larry Gostin, Faculty Director, O’Neill Institute for National and Global Health Law at Georgetown University; Rosa Cretani, Task Force Ebola Leader, Médecins San Frontières, Geneva; Ron Daniels, Chief Executive, Global Sepsis Alliance, UK ; Niranjan Kissoon, Vice-President, Medical Affairs at British Columbia Children’s Hospital, Canada; Fizan Abdullah, Associate Professor of Surgery & International Health, Johns Hopkins University; and Girma Tefera, Professor of Surgery, University of Wisconsin.

CUGH is planning a variety of webinars and workshops in 2016. The first workshop of the year, “Understanding & Transitioning to the new USAID, CDC, and NIH Financial and Compliance Rules and Regulations”, will be held on February 29th-March 1st 2016 in Washington, DC.

6th Annual CUGH Conference 2015: Boston, MA

CUGH held its 6th Annual Conference in Boston, Massachusetts March 26th through March 28th 2015. The annual gathering was hosted by Boston University, with contributions and participation from its schools of medicine, public health and dentistry. The conference, “**Mobilizing Research for Global Health**”, attracted over 1600 participants from more than 50 countries. It included 500 trainees and 1100 global health faculty and participants from both the public and private sectors.

Over the three days, the conference agenda was structured to focus on four major themes covering the critical issue of research in the improvement of health for all. The themes were first introduced in plenary settings by global experts. They were then delved into more deeply in breakout sessions that explored each theme in 3 major areas: discovery, policies, delivery, and interventions. Also, new to the CUGH conference agenda in 2015 was the introduction of 6 special sessions designed to provide global health students and trainees with exclusive Q&A access to some of the conference’s key speakers. CUGH also launched its Low Income Country (LIC) Scholarship Program, which reduced the cost of travel, and eliminated accommodation and registration fees for 15 researchers from LICs to attend and present their work at the conference.

Each year, CUGH’s annual meeting provides faculty, students, scientists and professionals representing multiple disciplines the opportunity to present their work and findings through abstract presentations. The 2015 conference solicited more than 1,050 submissions, of which 34 were selected for oral presentations and 500 for posters. We are most grateful that once again The Lancet Global Health published the oral presentations and the Annals of Global Health published the poster presentations.

The 2015 conference satellite sessions included ones led by: the Association of American Medical Colleges (AAMC); National Cancer Institute of the NIH (NCI) with the Dana Farber Cancer Institute (DFCI); The Global Health Fellow Program II (GHFP II) with the University of Maryland, Baltimore; the Pulitzer Center for Crisis Reporting; and CUGH’s Enabling Systems Committee.

On the third day of the conference, Dr. Lincoln C. Chen, Dr. Julio Frenk, and Dr. Thomas L. Hall were awarded CUGH's Distinguished Global Health Leadership Awards. Also recognized were 6 winners of the 2nd CUGH Global Health Video Contest, winners of the Lancet/CUGH Best Poster awards, 3 individuals selected for the Velji/CUGH Awards for Global Health Excellence, 2 winners and 6 honorable mentions for the 2015 CUGH Essay Contest "Reflections" and the winner of our first collaboration with Johns Hopkins' Global Health Now on neglected global health problems.

This very successful CUGH conference was made possible with the generosity of its sponsors: Boston University, Boston University School of Public Health, American Cancer Society, Wellcome Trust, Dana Farber Cancer Institute, the National Cancer Institute, Harvard University Global Health Institute, Johns Hopkins School of Nursing, Massachusetts General Hospital, Stanford University Center for Innovation in Global Health, Tufts University, University of Washington, Association of American Medical Colleges, Association of American Veterinary Medical Colleges, Lancet Global Health, Annals of Global Health, Global Health Fellows Program II, University of Maryland-Baltimore, Child Family Health International, Loyola University Stritch School of Medicine, Pulitzer Center on Crisis Reporting and the University of Pittsburgh Center for Global Health.

CUGH Standing Committees

CUGH has seven active committees including Enabling Systems, Research, Education and its Subcommittees, Advocacy & Communications, Membership, Executive, and Finance Committees. CUGH encourages individuals to get involved in the organization thru participation in these committees. For information regarding how to join a CUGH Committee, please contact info@cugh.org

Executive Committee

The Executive Committee consists of a Chair, the vice-Chair, Secretary/Treasurer, and the past chair of the Executive Committee; and any other number of Directors the board deems necessary and appropriate. The Executive Director shall serve as an ex-officio, non-voting member of the Executive committee. When the Board of Directors is not in session, the Executive Committee shall have and may exercise all of the powers of the Board of Directors, except to the extent, if any, that such authority shall be limited by a resolution adopted by a simple majority of the Directors in office; provided however, that neither the Executive Committee nor any other committee shall have the power to amend the Articles of Incorporate or the Bylaws of the consortium.

Finance Committee

CUGH recognizes the need for strict attention to finances and funding to insure the successful execution of the mission statement.

The Secretary/Treasurer chairs the Finance Committee and advises the Executive Director on the financial management of the organization. The Finance Committee interacts closely with other committees advising them on budget and financial management. It also reviews and approves the organization's financial policies and procedures, annual budget, and financial reports. Participation in the Committee involves regular monthly phone meetings as updates to the current financial status as well as additional meetings as needed for policy revision and review.

Financial Report: If you're interested in a copy of our financial report, please email dnajjar@cugh.org

Membership Committee

CUGH recognizes that in order to make its global health initiatives and partnerships viable and sustainable over time it needs to build a strong membership comprised of engaged organizations that share its vision. The Membership Committee will strive to achieve that goal consistent with CUGH's mission.

The Committee encourages members to build a strong coalition of global health programs across education, research, policy, advocacy, and service. It is also responsible for identifying strategies to grow the organization's membership.

CUGH Research Committee

The Research Committee organized a highly successful breakout session for the CUGH Annual Conference in Boston in March. The title of the session was **Health Research Priorities to Achieve the Sustainable Development Goals (SDGs)**. The goal of this panel was to a) promote greater understanding of the implications for health research priorities of the SDGs, b) have 4 short talks on priority gaps for action in health c) catalyze discussion of these issues among CUGH members attending the session. The session focused on the SDGs for nutrition, food security, and agriculture.

The committee will organize another breakout session for the annual conference in San Francisco in April 2016. Two of the committee members (Richard Deckelbaum and Madeleine Thomson) have taken the lead for this session, tentatively titled: **Seasonal Hunger and Public Policy: Inter-sectorial Solutions Needed**.

CUGH has established CUGH Speaker's Bureau to provide CUGH member organizations with access to nationally and internationally recognized speakers across a range of global health topics. The Research Committee is developing a framework for the Bureau that should be ready for implementation in 2015-2016. The Bureau will provide access to high-profile university-based global health leaders and researchers who will visit a member organization for the purpose of giving a lecture and represent CUGH and its resources to the host organization.

Additional Objectives for the Year

- ✓ Work with the Enabling Systems Committee on the areas that overlap between the 2 committees related to strengthening systems for international research.
- ✓ Engage the student members to identify and implement 1-2 projects that will enhance the research opportunities/capacity for student members.

CUGH Enabling Systems Committee

The Enabling Systems Committee, or ENSYS, capped off the year with two informative events at the 2015 Annual Meeting. A lively half-day workshop entitled, **Congratulations on your International Award....Now What?!** It was facilitated by Ann Anderson, from the University of Washington, Christine Rapalje and Shelly Terrazas from Emory University. This was followed by a very well attended concurrent session at the meeting: **There's been an accident! Home institutional preparedness and response to global incidents**. Pascal Schuback, from the University of Washington and Claudia Jackson from Tufts University, led this session.

In addition, program development for the 2016 Annual Meeting is already underway that will include a pre-conference workshop as well as a concurrent session during the meeting. An Enabling Systems listserv is in the planning stages that will provide an additional venue for members to pose questions and share best practices related to the administrative challenges in advancing global health programs.

CUGH Advocacy & Communications Committee

In its efforts to facilitate knowledge sharing, partnership building and advocacy to create an enduring impact on global health issues the Advocacy and Communications Committee increased its outreach to member government relation's representatives, associations, government agencies (USAID, NIH) NGOs and other organizations. The issues the committee worked on in 2015 included: improving the response to the Ebola Virus outbreak; advocating for research funding for NIH and CDC with Research America and the Global Health Council; support for the MEPI/NEPI programs; protecting health workers in conflict; addressing the pandemic of falsified drugs with ASTMH; and trying to stop the defunding of Planned Parenthood.

The Pulitzer Center held a well-attended communication workshop at our global health conference in Boston and ran the Pulitzer-CUGH Global Health Film Festival. The annual global health video competition continues and we began a new relationship with Johns Hopkins Global Health Now on a competition to identify neglected global health issues.

The CUGH monthly newsletter is sent online to the CUGH global network of 11,000 individuals. It contains reports from CUGH members, funding, research, job opportunities and much more. Our social media activity has also grown, particularly our use of Twitter. Please follow us **@cughnews** so we can share your news!

In 2016 the Advocacy and Communications Committee will continue to increase efforts to engage CUGH members, non-members and the public. These efforts will include outreach to non-medical disciplines, overseas institutions, government relation's representatives, NGOs, the private sector and associations.

CUGH Education Committee & Subcommittees

CUGH Education Committee- Workforce Subcommittee

The Education Committee, representing a broad constituency of academic leaders, attempts to provide the leadership and the voice for academic global health educators. The Education Committee considers it essential to explore various issues that its membership deem to be of high value to the CUGH, and attempts to monitor the progress of these issues through the general meetings and the activities of the various subcommittees. All Education Committee Subcommittee chairs comprise of the Education Committee and meet every 1-2 month.

CUGH Education Committee- Workforce Subcommittee

The CUGH Work Force Subcommittee had a productive year that focused on a number of joint projects. The subcommittee held regular conference calls on average every 3-4 weeks during which we discussed various global health workforce issues, as well as engaging in a number of survey studies about this workforce.

The main project entailed an extensive survey of 178 job listings on 26 high-ranking global health websites. The project was brought to completion in a publication in the Journal of Global Health (Eichbaum et al. **Career Opportunities in Global Health: a snapshot of the current employment landscape.** JOGH 5(1) 2015). Since this

study was of interest to students and trainees entering the job market, it was also presented as a poster the 2015 CUGH meeting (and preliminary results were presented at the 2014 meeting).

The considerable attention this study drew at the CUGH conferences (especially from trainees about to enter the job market) led the Committee to develop a survey of trainee attendees at the 2014 and 2015 CUGH conferences in order to ascertain their education and training backgrounds, as well as their experience and plans for future work in global health. This ongoing survey (now with over a hundred respondents) aims at gaining an understanding of job market applicants/employees, and as a complement to our first survey of the job market from the employer's perspective.

The Workforce Committee also has the following studies in progress (some in collaboration with other CUGH subcommittees): (1) Global Health Residency Program Survey – a survey of residency programs (initially in Canada) offering global health opportunities; being conducted in conjunction with members of CUGH's TAC; (2) in conjunction with the Competency Subcommittee (and CFHI) a study of appropriate global health competencies from the perspective of health professional schools in the global south; (3) an extensive literature survey of the global health workforce training and employment opportunities.

The Committee also published abstracts (Annals of Global Health) and had collaborative interactions about workforce-related projects with faculty associated with the Center for Strategic International Studies (CSIS) and with the Consortium of New Southern African Medical Schools (CONSAMS).

Activities planned for the coming year include (1) completion and publication of the trainee survey; (2) execution of the residency survey; (3) completion of the literature review; (4) collaboration on the global south competency survey; (5) possible panel discussion on global health job opportunities at CUGH 2016.

CUGH Education Committee- Global Health Program Advisory Service Subcommittee

The CUGH Global Health Program Advisory Service (GHPAS) has had an active year in 2015. GHPAS is a subcommittee of CUGH's Education committee and serves to provide interested CUGH member programs with the necessary assistance to launch new or further develop existing Global Health educational programs at a variety of levels. By the end of 2014, the program's leadership committee completed the process of identifying and recruiting 11 mentor-advisee pairs. Advisees represent a wide array of global health educational programs including graduate medical education, physician assistant and masters of public health programs.

At program start, advisees were surveyed and the most commonly identified needs included curriculum development, suggestions for program funding structures and requests for assistance in strengthening fieldwork sites. To date, all pairs have been communicating via teleconference at a schedule and frequency convenient to the pair. Communicating every 1-2 months is recommended, with the possibility of a mentor site visit suggested.

A mid-year survey in which 12 of the 22 participants responded indicates a general high level of satisfaction with the program, a varied range of communication frequency and at least a couple of pairs already scheduling site visits.

GHPAS's hope is to enlist participants to generate online content that addresses frequently encountered challenges in program development for posting to the CUGH website at the end of the 12-month mentorship period. Mentors will be expected to generate a brief report at program's end. Ongoing challenges include the

identification of appropriate mentors, marketing to the CUGH community at large and consideration of how to roll-out the second cohort with limited staff to facilitate.

CUGH Education Committee- Global Competencies Subcommittee

During the period from May 2014-August 2015, the subcommittee has had seven teleconferences, and one face-to-face meeting (March 28th at the CUGH meeting in Boston).

The major activities for the year are summarized below.

1. Finalizing and submitting article for publication – The article was submitted in September to the Annals of Global Health, and ultimately accepted and published (Jogerest, K., Callender, B., Adams, V., Evert, J., Fields, E., Hall, T., Olsen, J., Rowthorn, V., Rudy, S. Shen, J., Simon, L., Torres, H. Velji, A., & Wilson, L. L. (2015). **Identifying Interprofessional Global Health Competencies for 21st-Century Health Professionals**. Annals of Global Health, 81 (2), pages 1-9. Doi: 0.1016/j.aogh.2015.15.03.006.
2. Launching the Teaching Global Health Interest Group and discussing ways to use the CUGH Education Listserv to promote use of the web page and disseminate information about updates to the web page.
3. Finalizing a template that can be used to create a Global Health Competency Toolkit. For each of the competencies proposed to date, the toolkit will identify possible teaching strategies, resources, and suggestions for evaluation that could be used. We have decided at this time not to try to predict how much time would be required for each competency because of the difficulty with making such predictions accurately for diverse levels of students.
4. Proposed and approved criteria for membership, limiting terms to 3 years and proposing a rotation schedule so that 1/3 of the members rotate off the committee every year to make room for new members. Elected Jessica Evert as co-chair, to assume the chair position in 2016 at the CUGH meeting.
5. Received regular updates from and input to international, inter-professional research team from 9 countries headed by committee members Jessica Evert and Quentin Eichbaum conducting study “Host Perspectives of Global Health Competencies and Learning Objectives” that is currently in the data collection phase.
6. Webinars: The initial ideas are for an end of the year 2015 webinar on Global Health 101 to prepare faculty to integrate global health competencies in their teaching. Other webinar topics were identified as follows: (a) Toolkit/Teaching Strategies; (b) Debate on acquirable and participatory competencies; and (c) Issues in evaluation of global health competencies.

CUGH Education Committee- Educational Products Subcommittee

This year we added many new educational products: free online courses, training modules, MOOCs and important links across a broad range of medical and non-medical disciplines to CUGH’s website. We are in need of context specific training modules from our colleagues in low-income countries. Please send them to us at info@cugh.org

The Subcommittee is nearly finished with several products that should prove useful for our varied constituents:

- ✓ Pre-departure training: This 1 day training will give medical students intending to work in unfamiliar environments cultural sensitivity tools (in collaboration with AAMC)
- ✓ Medical School in a Box: By October 2015, we will have a scan of which components of medical school are currently freely available on the Web (using a Macy Foundation grant)
- ✓ Lifestyle Medicine: This set of courses will introduce health providers to personal and clinical principles and practices of diet, exercise, self care, stress reduction, and substance abuse prevention (with grants from the Macy and Ardmore Foundations, and leadership from the Harvard Institute of Lifestyle Medicine and the American College of Lifestyle Medicine)

Multiple other courses are in production and will be freely shareable (including the courses above) through NextGenU.org, including Human Trafficking, Immigrant and Refugee health, Pre-departure Training in Global Health, Program Planning and Evaluation, Public Health Nutrition, Health Advocacy, Immunization, Environmental Health, and HIV Education for Community Health Workers.

In addition to these courses, NextGenU continues its work in Kenya, Sudan, Israel and elsewhere training physicians and students in these critical topics. An increasing number of university students in the United States and Canada have had the opportunity to collaborate on creating NextGenU courses thereby contributing directly to the education of health care workers around the globe.

CUGH Education Committee- Trainee Advisory Service Subcommittee

The Trainee Advisory Committee (TAC), which is a subcommittee of the Education Committee, has 20 members who were all trainees at the time at which they joined the committee. The group aims to bring trainee input to CUGH. The committee was created in 2013 and has since then more clearly defined its role and structure.

In the year 2014-2015, the TAC adopted its internal structure, linked itself to all of the CUGH's committees, and formalized its links with the CUGH Board. The TAC contributed to the programming of the CUGH Global Health conference by creating sessions catering specifically to trainees and young professionals.

In the year 2015-2016, the TAC is planning to increase its outreach to trainees in all of CUGH's member institutions, increase trainee focused programming at the 2016 conference through a 1 day satellite event and expand its social media presence.

Public Health Institute (PHI)/ CUGH Project:

In September 2014 the Public Health Institute and CUGH partnered on a six-month project to support an extensive outreach program to survey global health programs in the US particularly those in Minority Serving Institutions. The project lasted 6 months in duration and included two PHI/CUGH Interns working on the data collection and analysis. There was a particular emphasis on surveying global health/public health programs in Minority Serving Institutions (MSIs) and the obstacles faculty and students face in participating activities in these disciplines. The longer-term goal is to help strengthen their programs, create new opportunities for students and faculty in these schools to increase diversity in the US global health workforce.

The survey results are accessible on the CUGH website at www.cugh.org

Thomas Hall Grant

We are extremely grateful to Dr. Thomas Hall who provided a generous grant to support the work of the Education Committee for two years. This support allows for general administrative support for the Education Committee as well as assistance with the implementation of various subcommittee projects and services. These projects include developing education-oriented sections on the CUGH website, creating and managing Education Committee listservs, assisting the Student Trainee Advisory Committee with their efforts to meet the needs of students and develop material for our website, disseminating case studies on a bi-weekly basis, re-organizing and updating existing training modules and other educational materials on the CUGH website and expanding the global health mentorship program, among other activities.

Additional financial support from the Hall Grant in 2015 enabled us to update the CUGH website. Such updates included ensuring existing interest group members have access to all information available on the site, individual members have access to interest groups, discussion forums and can view job opportunities, news and events, while institutional members can do the same along with being able to post job opportunities, news and events. Lastly, the grant supported the creation of registration forms and databases and installed an eCommerce system for individual membership.

CUGH's Next Steps (2015-2016) The Year to Come!

CUGH's priorities for the year to come include:

1. Strengthen our research, education, enabling systems, advocacy and service capabilities through our committees.
2. Increase support for universities and individuals across high-, middle- and low-income countries to forge global health research, educational and service relationships and assist new academic partners in building their global health efforts
3. Work to remove obstacles faced by individuals from low income countries to participate in CUGH's activities,
4. Increase our advocacy efforts by collaborating with initiatives our members, other global health organizations and government relation's representatives are engaged in.
5. Increase our collaboration with Minority Serving Institutions to assist them in meeting and advocating for their needs
6. Convene the leaders of academic global health programs to assist them in strengthening their programs.
7. Expand our engagement with student groups to identify their needs and collaborate on advocacy issues.
8. Hold a successful annual conference Apr 8-11, 2016 and introduce new workshops and webinars relevant to our member's needs.

Thank you for reading our Annual Report for 2014 – 15. We tried to provide an overview of our activities and the benefits afforded by membership in CUGH. An objective of this report is to encourage you, your colleagues and members of your network to give us feedback on how we can be better partners in the global health arena. We hope it encourages new institutions and individuals to join the Consortium and partner with us to address the pressing global challenges every country faces. In particular, we hope that by working with you and others, in an ever expanding network of like-minded individuals, we will be able to improve the lives of those who are least privileged in our world.