



SRI Executive
Search • Strategy • Leadership

**Executive Brief:
Deputy Director
R&D**

**Coalition for
Epidemic
Preparedness
Innovations
(CEPI)**



Role Overview

Title: Deputy Director R&D

Location: London (UK), Oslo (NO) or Washington DC (US)

Contract Terms: Full-time permanent position



About the Coalition for Epidemic Preparedness Innovations (CEPI)

The Coalition for Epidemic Preparedness Innovations (CEPI) is a global organisation with a mission to stimulate and accelerate the development of vaccines against emerging infectious diseases and enable access to these vaccines for people during outbreaks. Prior to COVID-19, CEPI's work focused on developing vaccines against the Ebola Virus Disease, Lassa virus, Middle East Respiratory Syndrome coronavirus, Nipah virus, Rift Valley Fever virus and Chikungunya virus. It has over 20 vaccine candidates against these pathogens in development. CEPI has also invested in new platform technologies for rapid vaccine development against unknown pathogens (Disease X).

During the current pandemic, CEPI initiated multiple programmes to develop vaccines against SARS-CoV-2 and its variants with a focus on speed, scale, and access. These programmes leverage the rapid response platforms developed by CEPI's partners prior to the emergence of COVID-19, as well as new collaborations. The aim is to advance clinical development of a diverse portfolio of safe and effective COVID-19 candidates and to enable fair allocation of these vaccines worldwide through COVAX.

CEPI's 5-year plan lays out a \$3.5 billion roadmap to compress vaccine development timelines to 100 days, develop a broadly protective vaccine against COVID-19 and other Betacoronaviruses, and create a "library" of vaccine candidates for use against known and unknown pathogens.

You can find further details on the CEPI website <https://cepi.net/>



Role Purpose

CEPI is seeking to strengthen the R&D Director Office to prepare for the CEPI strategy over the next 5 years (CEPI 2.0).

Reporting to the Director R&D, the Deputy Director is responsible for supporting the effective leadership and strategy of the R&D department. This includes ensuring key R&D initiatives are clearly defined and aligned with CEPI 2.0 strategies, including building and maintaining strategic partnerships.

Key Tasks and Responsibilities

- Lead key strategic R&D initiatives for the department
- Assist the Director in developing and implementing the Vaccines R&D strategies
- Act as an interface with the rest of the CEPI organization and with external stakeholders
- Ensure that all R&D activities and initiatives are aligned with the strategic plan for the next 5 years
- Along with the Director maintain relationships with external scientific bodies, Advisory Boards and Key Opinion Leaders in Vaccine Development
- Develop and implement annual work plans and budgets and ensure progress
- Facilitate the R&D Connect work, including strategies for partnering with Industry, Global Organizations, and Public Health Institutions
- Work with relevant teams and ensure quality reports in a timely manner
- Perform any other duties as assigned by the Director

Education, Qualifications & Experience

Education

- MD or PhD in relevant field

Core Competencies – Functional/Technical/Behavioural

- Robust knowledge of vaccines development
- Minimum 10 years in a senior position in a global environment within life sciences or pharmaceutical industry
- Well-developed open and agile mindset, can quickly adapt and take advantage of new situations and requests
- Strong leadership skills, with the ability to build trust with partners and work with senior experts in an international environment
- Strong interpersonal skills, able to work in different cultural environments, to reach consensus and develop effective international collaboration

- Strong communication skills, able to represent CEPI at international events and ensure the necessary flow of information with the different stakeholders
- Curiosity for CEPI's work and the people and processes needed to achieve its work

Terms of Appointment

This is a full-time position with the successful candidate being contracted on a permanent basis. Salary is commensurate with qualifications and experience.

Role Location

This role can be based in London (UK), Oslo (NO) or Washington DC (US).

How to Apply & Key Steps in the Process*

SRI Executive is exclusively retained by CEPI to undertake this assignment.

- If you wish to be considered for this position, please forward a copy of your CV in Microsoft Word format, along with any relevant documentation to Aveen Colgan at CEPI-DD@sri-executive.com by **5pm CET, Friday 28 January, 2022**. All information will be treated in the strictest confidence as we pride ourselves on our professional service. We will revert to you as soon as possible when we have reviewed your application.
- During the recruitment process, should you demonstrate sufficient relevant experience, SRI Executive will require your cooperation in completing a Competency Profile. You will also be required to participate in several telephone or video conference screening discussions with the SRI Executive team to ensure there is a clear understanding of the Terms of Reference and to ascertain if there is an appropriate “fit” (technical and behavioural) for you and CEPI.
- Based on the screening discussions, SRI Executive will provide a shortlist of recommended candidates to CEPI for further review. Suitable candidates to take forward for first-round interview will then be selected by the hiring committee. SRI Executive will contact suitable candidates and arrange interviews.
- First-round interviews will be conducted by video-conference. Based on the outcome of first round interview, successful candidates will be invited to participate in a second-round interview. *No face-to-face interview is anticipated at this stage due to the pandemic situation of COVID-19 to ensure the safety of candidates. Should the situation get significantly better and permit an in-person interview, further notice will be issued.*
- Please be aware that this appointment will require you to provide us with contact information of three-four people who are willing to act as a referee, including former direct reports. We will not contact these individuals without your permission.
- After the interview process is completed with CEPI, we will advise you of their decision and provide feedback. At the selection stage, should you be the preferred final candidate, our client will likely extend to you a letter of intention to offer and that the offer will be subject to a reference from your current employer.



** Please note that this process may be subject to some change.*



About Us

SRI Executive is an Executive Search, Leadership and Strategy consulting practice specialising in international development, Global Health, Sustainability, Development Finance and Education sectors. We have partnered with more than 300 organisations to place and support exceptional leaders and develop future-ready strategies that lead to impact.

We bring in-depth expertise, an exclusive network and tailored approach to our service so that in Executive Search, organisations are introduced to leaders who have the balance of behavioural and technical skills to succeed in shaping a better world. In Strategy, our teams are purpose-built with globally respected thematic experts who co-create a roadmap to achieve meaningful global change.

In enhancing the capability, capacity and resilience of mission-driven organisations around the world, we know it comes down to people.

We know **who** it takes to create lasting impact.



Privacy Policy

Your privacy is important to us. You can view SRI Executive's Privacy Policy [here](#).

Thank you in advance for your cooperation.



SRI Executive
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Global HQ:
40 Grand Canal Street Upper
Dublin 4, Ireland

Phone: +353 1 667 5008
Email: info@sri-executive.com
Website: www.sri-executive.com